

**MINUTES
CITY OF SALEM BOARD OF POLICE COMMISSIONERS
REGULAR MEETING – JULY 1, 2020**

I. Call to Order

The Board of Police Commissioners of the City of Salem, Illinois met in regular session on Wednesday, July 1, 2020, in the Council Chambers of Salem City Hall. The meeting was called to order by Chairman Randy Vogt at 11:00 am.

II. Roll Call

Commissioners present upon roll call were: Commissioner Michael Phillips, Commissioner Larry Kelly and Chairman Randy Vogt. Also present were Chief of Police Sean Reynolds and City Clerk Bev Quinn.

III. Public Comments (Citizen Comments) – None.

IV. APPROVAL OF MINUTES

a. Regular Meeting – June 12, 2020

Motion was made by Councilman Phillips, seconded by Councilman Kelly and approved by unanimous voice vote to approve the minutes as presented. Motion carried.

V. CORRESPONDENCE

Chairman Vogt indicated he has received correspondence from the City Manager, authorizing the Commissioners to begin the hiring process to replace Det. Bryan Green, who is retiring.

VI. OLD BUSINESS – None.

VII. NEW BUSINESS

a. Patrolman Hire

Chairman Vogt indicated Candidate #1 has successfully completed his polygraph, physical and drug screen, and the next step is to make him a conditional offer of employment, contingent upon a successful psychological evaluation. City Clerk Quinn indicated DC Miller had suggested that since this candidate has completed the police academy, but has not worked as a police officer for several years, that the Commissioners include an additional contingency that he successfully obtain the waiver from the ILETSB and pass all additional courses that ILETSB may require him to take. Chief Reynolds indicated he does not foresee a problem, but it is unusual for a candidate to have a six-year gap between police positions. Following discussion, consensus of the Commissioners was not to include this added contingency.

Chief Reynolds indicated the #2 Candidate on the eligibility register has also completed the Part-Time Police Academy. Chief Reynolds indicated the part-time academy is the same as the regular academy, it is just done on weekends over nine months.

Motion was made by Commissioner Kelly, seconded by Commissioner Phillips and approved by unanimous voice vote to make a conditional offer of employment to Candidate #1, contingent upon successful completion of his psych evaluation.

Discussion ensued regarding who to schedule the psychological exams with. Commissioner Kelly indicated he does not want to send candidates to the Chicago area, due to COVID-19. Commissioner Phillips indicated he does not want to send candidates to Dr. Bricker's office in Chicago ever again, as he was not happy with his services, and some past minutes should reflect that. All commissioners indicated they prefer face-to-face evaluations over those done via Zoom or some other electronic method. ***Motion was made by Commissioner Kelly, seconded by Commissioner Phillips and approved by unanimous voice vote that due to COVID-19 issues, he Chief Reynolds and/or Deputy Chief Miller be authorized to schedule psych evaluations with doctors NOT in the Chicago area, and that they be held face-to-face. Motion carried.***

Motion was made by Commissioner Phillips, seconded by Commissioner Kelly and approved by unanimous voice as follows:

- 1) That Chief Reynolds of Deputy Chief Miller be authorized to schedule the polygraph, medical exam and drug screen for Candidate #2;***
- 2) If all are passed successfully, that Chairman Vogt be authorized to make the conditional offer of employment contingent upon a successful psych evaluation; and***
- 3) That the Chief or Deputy Chief be authorized to schedule the psych eval for Candidate #2, at Chairman Vogt's direction, without holding an additional meeting.***

Motion carried.

IX. ADJOURNMENT

Motion was made by Chairman Vogt, seconded by Commissioner Phillips and approved by unanimous voice vote to adjourn the meeting at 11:28 am.

Michael Phillips, Secretary

Board of Police Commissioners

by Bev Quinn, CMC, Recording Secretary