

**AGENDA
CITY OF SALEM
REGULAR CITY COUNCIL MEETING
FEBRUARY 4, 2019 – 6:00 PM**

- I. Call to Order**
 - II. Prayer and Pledge of Allegiance**
 - III. Presentation of Petitions/Public Comments**
 - IV. Mayor’s Report and Presentations**

 - V. City Council Action**
 - 1. Consent Agenda
 - a. City Council Minutes – 01/21/19
 - 2. Second Reading – Approval of Ordinance Allowing Remote Participation by City Council Members
 - 3. Salem PD Purchase Approval – 25 FACT Duty, Weapon Mounted Cameras
 - 4. Approval Surplus of Items located at 1885 West Main Street – Yellow Freight

 - VI. City Manager Report**
 - VII. City Attorney Report**
 - VIII. Finance Director Report**
 - IX. City Council Report**
 - X. Adjournment**
- Bill Gruen
City Manager

**MINUTES
CITY OF SALEM
REGULAR CITY COUNCIL MEETING
February 4, 2019**

I. CALL TO ORDER

The regular February 4, 2019 meeting of the City Council was convened at 6:00 p.m. and called to order by Mayor Rex Barbee.

Council members present:

Councilman Jim Koehler
Councilman Nicolas Farley
Councilman Craig Morton (*Arrived immediately after roll call at 6:01 pm*)
Mayor Rex Barbee

Council member absent:

Councilwoman Sue Morgan

Others present:

City Manager Bill Gruen	Finance Director Keli Barrow
City Clerk Bev Quinn	Chief of Police Sean Reynolds
Public Works Director John Pruden	Asst. Public Works Director Annette Brushwitz
Economic Dev. Dir. Jeanne Gustafson	City Attorney Mike Jones
Members of the Media and Public	

II. PRAYER AND PLEDGE OF ALLEGIANCE

Opening prayer was offered by Councilwoman Morgan, followed by the Pledge of Allegiance to the Flag.

III. PRESENTATION OF PETITIONS/PUBLIC COMMENTS – None.

IV. MAYOR’S REPORT AND PRESENTATIONS

Mayor Barbee recognized February as being the anniversary of the Boy Scouts and Black History Month.

V. CITY COUNCIL ACTION

- 1. Consent Agenda**
 - a. Approval of Minutes – January 21, 2019**

Motion was made by Councilman Farley and seconded by Councilman Koehler to approve the City Council minutes of January 21, 2019, with a couple of minor typographical corrections. Roll call vote: AYES: Councilman Farley, Councilman Morton, Councilman Koehler, Mayor Barbee. NAYS: None. Motion carried.

2. Second Reading – Approval of Ordinance Allowing Remote Participation by City Council Members

City Manager Gruen presented Ordinance 2019-03, as prepared by City Attorney Mike Jones, allowing remote participation by Council members for the three reasons listed below:

- 1) The member cannot attend because of personal illness or disability; or
- 2) The member cannot attend because of employment purposes or the business of the City of Salem, Illinois; or
- 3) The member cannot attend because of a family or other emergency.

Motion was made by Councilman Farley and seconded by Councilman Morton to approve Ordinance 2019-03 authorizing electronic attendance by City Council members for specific reasons. Roll call vote: AYES: Councilman Morton, Councilman Koehler, Councilman Farley, Mayor Barbee. NAYS: None. Motion carried.

3. Salem PD Purchase Approval – 25 FACT Duty, Weapon Mounted Cameras

City Manager Gruen provided the following information to City Council with their agendas, and briefly went over this information:

“As a precursor to the following notes related to the cameras below, I plan to approve the purchase of replacement weapons for all Salem PD officers at a net cost of \$2,943.00 as noted in the Kiesler Police Supply quote attached to your packet. The idea is to trade in the PD’s Glock 21s chambered in 45 ACP and to replace them with Glock 17s chambered in 9mm. The cost difference between 45 ACP and 9mm is substantial enough that cost savings related to ammo purchased annually will pay for this cost within a few years. Additionally, the PD’s current G21s have tritium night sites which will all need to be replaced in the near future (tritium loses its glow over time). Trijicon night sites retail for about \$100 a set. In short, payoff on weapon replacement as noted here is very quick, and there are other benefits not related to cost associated with moving to weapons chambered in 9mm.

Related to the weapon-mounted cameras, Chief Reynolds presented Viridian cameras at our November 19, 2018 meeting. Weapon-mounted cameras will give the Salem PD video technology many are interested in having, but will come with some advantages compared to body cams. Some notes below:

- ✓ Twenty-five FACT Duty cameras allowing with five battery chargers and 25 holsters is quoted at \$16,420.
- ✓ Keli Barrow and I project FY19 to end at a surplus such that the City can afford the cameras and still probably end the year in the “black.”
- ✓ The weapon-mounted cams will generate a lot less video data than body cams and lessen costs and demands associated with computer storage for video data generated by cameras which are always on. Weapon mounted cams will also create a much smaller demand on staff time related to FOIA requests, which is already fairly substantial without the additional cameras.
- ✓ The weapon-mounted cams will not cause any change in the way that our officers use their weapons now. In other words, officers won’t be directed to draw their weapons in additional circumstances in the future just to capture video.
- ✓ Body cams placed on an officer’s chest may be of limited value if their line of site is obscured by arms when an officer is pointing their weapon. The FACT cameras don’t have this problem. Also, the cameras turn on automatically whenever the weapon is drawn from a holster.
- ✓ The cameras I request authorization to purchase won’t be mounted on tasers.
- ✓ The following YouTube links will take you to videos detailing information on FACT cameras: https://youtu.be/cG9A2vJN_1s; <https://youtu.be/77fozqiqUyk>; <https://youtu.be/WeZDqbVApw>

Through a combination of certain revenues coming in higher than budgeted in FY19 and other budgets looking to end the fiscal year under budget, I think the City can afford the cameras in this year’s budget and still end the year in “the black.”

I request approval of the noted purchase.”

Councilman Koehler asked if calls to domestic situations will be recorded. Chief Reynolds indicated only situations where the officer has drawn his/her weapon will be recorded. The recordings will be more of a result of “act of force”, and will greatly reduce the amount of video that would need to be kept if body cams are used, and will also reduce the amount of redacting that would be necessary in response to FOIA requests. Reynolds added that 95-99% of video taken has no value. City Manager Gruen added that residents can request that a body cam be turned off inside their home to protect their personal privacy.

Councilman Farley indicated he has concerns regarding pending legislation coming from the Statehouse that may require that body cams be used. Farley questioned if the City would want to purchase the gun cams and then have to purchase body cameras. Chief Reynolds responded that if the State mandates body cams, the department will have both.

Councilman Morton asked about the camera mounted tasers. Chief Reynolds responded that as tasers are replaced, they are replaced with camera mounted tasers.

Councilman Farley asked if the 9mms are already budgeted. City Manager Gruen indicated the cost is basically a wash, and there will be additional savings on the purchase of ammo. Chief Reynolds added that the ammunition will be approximately \$800.00 less per order for the 9mm ammo versus the 45's ammo. Councilman Farley asked how the officers feel about the switch from 45s to 9mms. Chief Reynolds responded that the department is all for the switch. ***Motion was made by Councilman Koehler and seconded by Councilman Farley to approve the purchase of twenty-five FACT Duty cameras with five battery chargers and 25 holsters from Viridian Weapon Technologies as quoted at \$16,420.00. Roll call vote: AYES: Councilman Koehler, Councilman Farley, Councilman Morton, Mayor Barbee. NAYS: None. Motion carried.***

4. Approval of Surplus of Items located at 1885 West Main Street – Yellow Freight

City Manager Gruen indicated he is requesting that City Council surplus the various desks, cabinets, and fixtures at the former Yellow Freight property, 1885 West Main Street. Items include several cabinets, desks, chairs, fixtures, lockers, articulating lights, and other light fixtures. There are also three tractor trailers which Yellow Freight left behind, which they've indicated they don't want back. The Salem Fire Protection District has expressed interest in obtaining them for training purposes, so Mr. Gruen is proposing the City Council allow them to be transferred to the SFPD. Gruen indicated he anticipates new uses for the Yellow Freight property in the foreseeable future that removing property the City doesn't want will be helpful. Proceeds from the auction would be placed into TIF #2, whose funds were used to purchase Yellow Freight a few years ago. ***Motion was made by Councilman Farley and seconded by Councilman Morton to surplus the miscellaneous items located in the former Yellow Freight building, and to donate the three tractor trailers to the SFPD for training purposes, with responsibility for moving the trailers being that of the SFPD. Roll call vote: AYES: Councilman Farley, Councilman Morton, Councilman Koehler, Mayor Barbee. NAYS: None. Motion carried.***

VI. **CITY MANAGERS REPORT** - No report.

VII. **CITY ATTORNEY'S REPORT** – No report.

VIII. **FINANCE DIRECTOR'S REPORT** – No report.

IX. **CITY COUNCIL REPORT**

X. ADJOURNMENT

As there was no further business to discuss, motion was made by Councilman Farley and seconded by Councilman Koehler to adjourn the meeting at 6:20 pm. Roll call vote: AYES: Councilman Morton, Councilman Koehler, Councilman Farley, Mayor Barbee. NAYS: None. Motion carried.

Bev Quinn, CMC
City Clerk

Minutes approved: _____