

**AGENDA
CITY OF SALEM
6:00 PM REGULAR CITY COUNCIL MEETING
November 18, 2019**

- I. Call to Order**
- II. Prayer and Pledge of Allegiance**
- III. Presentation of Petitions/Public Comments**
- IV. Mayor's Report and Presentations**
- V. City Council Action**
 - 1. Consent Agenda
 - a. City Council Minutes – 11/04/2019
 - 2. Approval of Bills Payable for 10/10/2019 to 11/15/2019
 - 3. Approval of renewal of Property, Casualty and Workers Comp Policy with ICRMT
 - 4. Discussion on proposed time limit ordinance for public comments at Council Meeting
- VI. City Manager Report**
- VII. City Attorney Report**
- VIII. Finance Director Report**
- IX. City Council Report**
- X. Motion to Adjourn**

Rex A. Barbee, City Manager

**MINUTES
CITY OF SALEM REGULAR CITY COUNCIL MEETING
NOVEMBER 18, 2019**

I. CALL TO ORDER

The regular November 18, 2019 meeting of the City Council was convened at 6:00 pm, and called to order by Mayor Sue Morgan.

Council members present:

Councilman Jim Koehler
Councilman Nic Farley
Councilman Craig Morton
Mayor Sue Morgan

Council members absent: None.

Others present:

City Manager Rex Barbee	City Clerk Bev Quinn
City Attorney Mike Jones	Public Works Director John Pruden
Economic Dev. Dir Jeanne Gustafson	Asst. Public Works Director Annette Brushwitz Deputy
Chief Susan Miller	Members of the Media and Public

II. PRAYER AND PLEDGE OF ALLEGIANCE

Opening prayer was offered by Councilman Koehler followed by the Pledge of Allegiance.

III. PRESENTATION OF PETITIONS/PUBLIC COMMENTS

Annette Brushwitz indicated there is an organization called "Sleep in Heavenly Peace" that is expanding across the nation that provides beds for children who don't have them. Ms. Brushwitz indicated she, Steffanie Rakers and Meghan Branch are working with the Rend Lake Chapter of the organization to help children in the Marion County area, with hopes of developing a local chapter. Currently, they have identified 25 children in our area that do not have beds. The group is seeking monetary donations to offset the cost of lumber and building materials; builders to volunteer time to help with the bed build; installers to assist in home delivery and set-up of beds; and generous donations of new, twin size bedding, pillows and blankets. The current goal is to collect \$4,000 in cash. December 7th has been selected as the build and set up day. Brushwitz added that the organization has agreements with Lowe's and others for materials, but if possible they would like to keep purchases local. The cost is \$175 for a twin bed and \$350 for bunk beds.

Councilman Farley suggested the City make a donation to provide one bed. City Manager Barbee concurred, and indicated he would process a check for \$350.00.

IV. MAYOR'S REPORT AND PRESENTATIONS

Mayor Morgan indicated she attended the Daffy Dill Garden Club annual dinner, and it was fantastic. Morgan added that the City owes the club a lot of appreciation, as they make our town beautiful. Mayor Morgan added that she also attended an SBIC (*Salem Business and Industrial Commission*) meeting.

V. CITY COUNCIL ACTION

1. Consent Agenda

a. City Council Minutes – 11/04/2019

Motion was made by Councilman Koehler and seconded by Councilman Farley to approve the minutes of 11/04/2019 as presented. Roll call vote: AYES: Councilman Farley, Councilman Morton, Councilman Koehler, Mayor Morgan. NAYS: None. Motion carried.

2. Approval of Bills Payable for 10/19/2019 to 11/15/2019

City Manager Barbee indicated that in addition to the list of bills provided, he is adding two invoices from C & C Pumps and Supply for repair of one of the water pumps in the amount of \$2,845.00 and for rental of a replacement pump in the amount of \$8,010.00. ***Motion was made by Councilman Farley and seconded by Councilman Koehler to approve the bills payable from 10/19/2019 to 11/15/2019 with the addition of the two C and C invoices. Roll call vote: AYES: Councilman Morton, Councilman Koehler, Councilman Farley, Mayor Morgan. NAYS: None. Motion carried.***

3. Approval of renewal of Property, Casualty and Workers Comp Policy with ICRMT

City Manager Barbee indicated he met with Bob Kane and Deanna Purcell of Kane Insurance on Thursday, and they provided a review of the updated policy. ICRMT has an independent auditor do an audit of our properties every three years, and an audit was done this year, resulting in an updated appraisal of City owned property and equipment of about 13%. The workers comp mod was down, and there were lower claims. The overall result is that the policy premium is expected to be about \$7,800 lower than last year.

Bob Kane provided additional details regarding the policy, and added that the City's workers comp mod factor is down from .92 to .82, which is fantastic, and nearly unheard of. Kane added that this is due to the hard work of the department heads in cooperation with ICRMT's loss control people. Kane added that when he took over the workers comp coverage in 1992, the mod was 2.58, and the City had to go into the assigned risk pool.

Councilman Farley asked Mr. Kane if he recommends changing anything in the City's coverage. Mr. Kane responded that he is very comfortable with the City's coverage and values. The City has liability limits of \$21 million per occurrence. The City has earthquake coverage in the amount of \$10 million, and we have \$62 million in property. Most companies will provide only \$5 million in earthquake coverage, but ICRMT has permitted a max of \$10 million. Kane added that the City has flood insurance for properties not in a flood zone.

Motion was made by Councilman Morton and seconded by Councilman Farley to approve renewal of the Property, Casualty and Workers Comp insurance policy with ICRMT. Roll call vote: AYES: Councilman Koehler, Councilman Farley, Councilman Morton, Mayor Morgan. NAYS: None. Motion carried.

4. Discussion on Proposed Time Limit Ordinance for Public Comments at Council Meetings

City Manager Barbee indicated this was a topic of discussion at the IML conference a few years ago, and their recommendation was to limit discussion from 3-5 minutes per person. Barbee added that the draft he has prepared is very similar to the one Centralia has adopted, and provides for 5-minutes per person, 30-minutes per subject. It also provides for the Mayor to ask that the group appoint 1-2 people to address Council. City Manager Barbee indicated that if this is approved, he will direct City Attorney Mike Jones to put it in ordinance format.

Councilman Koehler asked if the Mayor can allow people to speak longer, if appropriate. City Manager Barbee responded that she can, the ordinance is just a tool to have in place if needed. Councilman Morton asked if most towns have this ordinance. Mr. Barbee responded that they do not, but it is becoming more important in the larger communities. Councilman Farley added that he is of a mindset that if someone wants to address City Council, they should have the opportunity to do so, and we must be careful on how we handle limiting speech. Farley added that listening to the public is a job Council members agreed to do when they took the position. Mr. Barbee responded that the proposal is just a draft, and it can be amended. Councilman Morton suggested that the total time be increased to 45 minutes. Attorney Jones indicated he would prepare a draft ordinance and bring it back for further discussion at the next meeting.

VI. CITY MANAGER REPORT

Police Pension: City Manager Barbee indicated legislation has passed that will require consolidation of the downstate Police Pension funds. Finance Director Barrow is at a conference this week, and hopes to bring back additional information.

Real Estate: City Manager Barbee indicated the closing on the second lot purchased by the Hoffmanns should be scheduled soon. The paperwork on the City’s purchase of 115 S. Broadway for use as a museum will be completed this week. Micah Mulvany is working on legal descriptions for the Industrial Park property the City has sold and the additional lots that the City has for sale. A new legal description has been created for the former Brown Shoe property, with the roadway cut out.

Daffy Dill Garden Club: City Manager Barbee completed the Daffy Dill Garden Club on their planter decoration contest, and on all they do to make Salem beautiful. Barbee added that he, Mayor Morgan and Ms. Brushwitz attended the club’s annual dinner, and it was very nice.

Meet the Wildcats: City Manager Barbee indicated he worked the “Meet the Wildcats” fundraiser for the Greater Salem Area Foundation.

Inclusive Playground Fundraiser: City Manager Barbee added that he worked the Lions’ fundraiser at the Elks on Sunday to benefit the Inclusive Playground.

VII. CITY ATTORNEY REPORT- No report.

VIII. FINANCE DIRECTOR REPORT- No report.

IX. CITY COUNCIL REPORT

Councilman Farley indicated he attended a fundraiser at the dog park involving the Marion County Queen, and noted that the park is getting a lot of good use. Mr. Barbee added that there is a local Boy Scout who is working on his Eagle Scout designation by designing additional implements for the dog park. Councilman Farley added that the Parks crew is doing a great job of keeping the dog park clean.

Councilman Koehler indicated he has seen several city crews out working on repairs and projects, and he appreciates their efforts. Mayor Morgan added that the Council could probably give John Pruden a standing ovation at every meeting for all the Public Works Department does for the community.

XII. ADJOURNMENT

As there was no further business to discuss, ***motion was made by Councilman Farley and seconded by Councilman Morton to adjourn the meeting at 6:40 pm. Roll call vote: AYES: Councilman Koehler, Councilman Farley, Councilman Morton and Mayor Morgan. NAYS: None. Motion carried.***

Bev Quinn, CMC
City Clerk

Approved: _____