

CITY OF SALEM
REGULAR CITY COUNCIL MEETING
October 4, 2021 – 6:00 PM

- I. Call to Order**
- II. Prayer and Pledge of Allegiance**
- III. Presentation of Petitions/Public Comments**
- IV. Mayor’s Report and Presentations**

- V. City Council Action**
 - 1. Consent Agenda
 - (a) Approval of Minutes – Council meeting of Sept. 20, 2021.
 - 2. Acceptance of agreement for Professional Services with Gonzalez Companies.
 - 3. Discussion and possible action on allowing dock renovations on City Reservoir.
 - 4. Approval of sign on bonuses in limited fashion

- VI. City Manager and department head reports**
- VII. City Attorney Report**
- VIII. City Council Members Report**
- IX. Motion to Adjourn**

Rex A. Barbee
City Manager

RAB

Quote of the day;

Don't measure yourself by what you have accomplished, but by what you should have accomplished with your ability.

John Wooden

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1. Council members have received a copy of the minutes from our Sept. 20, 2021 meeting for review. Pending any amendments, I request a motion to approve the minutes as presented.
2. Council is presented with an agreement for professional services with Gonzalez Companies for engineering services for implementing the 2022 Motor Fuel Tax (MFT) general maintenance program, Section 11-00000-00-GM. Gonzalez Co. has provided this service in years past under the name of Rhutasel & Co. Requesting approval.
3. At the previous meeting, the Council discussed allowing existing property owners with docks extending out onto the city reservoir to be able to make repairs and renovations to the docks already there but did not allow for the construction of any new docks. The intent seems to be that the existing structures are to be grandfathered in and the property owners would be liable for all repairs and/or removal of the docks and hold the City harmless from liability. The City Attorney has provided an ordinance amending Chapter 22 of the Salem City Code regarding boat docks. There are currently 8 docks in place at this time.
4. The Police Department is seeing fewer applicants for positions with the department than they saw 5-10 years ago due in part to the current viewpoints on police forces. To entice more applicants, the Chief is asking to provide a sign-on bonus to newly hired officers in the amount of \$2,500.00 and more if the officer is making a lateral transfer from a similar department. The lateral transfer would save the Salem PD time and money in excess of the sign on bonus in testing and training costs for the position. I suggest the action be approved for a limited trial run of 2 years.